

Consultation: Responsible Supply Chain Policy

Objectives

- To reflect the key views and attitudes of key suppliers regarding MYTILINEOS' new Responsible Supply Chain Policy in accordance with international best practices.
- The readiness of MYTILINEOS' suppliers to meet specific commitments, as described in the Responsible Supply Chain Policy.



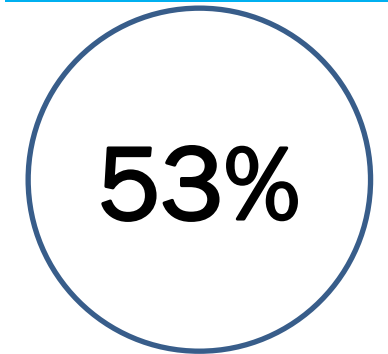
We sent



They responded



% Response



Key Findings

1. An extremely high percentage of key suppliers recognizes the importance of the Policy as well as the completeness of its Principles
2. Suppliers recognize the need to improve their level of maturity in meeting the basic requirements of the Policy
3. It illustrates the potential contribution of the Policy to enhance the proactive management of the essential sustainability issues that suppliers recognize
4. It reflects the stereotypical perception that sustainability management contributes primarily to the Company's reputation

Consultation: Results (1/2)



Key views and attitudes

Evaluation of the initiative to develop the Responsible Supply Chain Policy

9 out of 10

They consider MYTILINEOS' policy development initiative very or extremely important

Overall contribution of the Responsible Supply Chain Policy

>7 out of 10

They declare that it will contribute to:
a) Enhancing reputation, b) enhancing social impact and c) Risk management.
Especially:
7 out of 10 recognize that it will contribute to better management of
Circular Economy
Climate Change
pollution prevention
~8 out of 10 recognize that it will contribute to better management
Occupational Health & Safety
working conditions

Commitment to Responsible Business Conduct

>9 out of 10

They agree to their commitment to responsible business conduct as suppliers to MYTILINEOS

Completeness of Principles of Responsible Supply Chain Policy

>9 out of 10

They consider MYTILINEOS' Policy to be complete with regard to its Principles

Responding to the Principles of the Responsible Supply Chain Policy

>4 out of 10

They declare themselves capable of responding to the Principles of Policy. While, ~6 out of 10 are more or less concerned about:
The integration of ESG criteria in purchasing decision making processes.
Monitoring carbon emissions
Evaluation based on ESG criteria
The implementation of responsible and sustainable practices

Consultation: Results (2/2)



Suppliers' readiness to meet the commitments set by MYTILINEOS in its Policy

<p>Full alignment with the "Suppliers & Business partners Code of Conduct" of MYTILINEOS</p> <p>7 out of 10</p> <p>They are fully aligned with the Code of Conduct</p>	<p>Implementation of practices control across the range of their activity, for the universal protection of Human Rights (including human trafficking and modern slavery)</p> <p>~8 out of 10</p> <p>They state that they already have such control practices</p>	<p>Measurement of their carbon footprint and of water consumption (for those companies where the issues are highlighted as significant/substantial), as well as target setting and actions to reduce them</p> <p>5 out of 10</p> <p>They state that they already cover these issues</p>	<p>Responding to the cooperation with MYTILINEOS in the context of ESG assessments, as well as to the consultation process for the creation of adaptation plans where required</p> <p>>5 out of 10</p> <p>They declare that they can respond</p>	<p>Promoting Responsibility Entrepreneurship and ESG criteria in their internal environment, as well as their own Supply Chain</p> <p>>5 out of 10</p> <p>They state that they are already in this process</p>
<p>Other</p> <p>2 out of 10 By the end of 2024</p> <p>1 out of 10 By the end of 2025</p>	<p>Other</p> <p>>1 out of 10 By the end of 2024</p> <p>~1 out of 10 By the end of 2025</p>	<p>Other</p> <p>~3 out of 10 By the end of 2024</p> <p>>2 out of 10 By the end of 2025</p>	<p>Other</p> <p>~3 out of 10 By the end of 2024</p> <p>~2 out of 10 By the end of 2025</p>	<p>Other</p> <p>~3 out of 10 By the end of 2024</p> <p>~2 out of 10 By the end of 2025</p>