

OCCUPATIONAL HEALTH & SAFETY POLICY

M-Power Projects (MPP) is a member of Metlen Energy & Metals S.A., an international contractor in the field of activities covers design, development, procurement, management, construction, commissioning, operation and maintenance of turnkey integrated projects.

Health and Safety at work is fundamental to the operation of MPP and a primary business goal. At MPP our competitive advantage in the industry comes with the responsibility to attain and sustain excellence in HSE matters by providing as reasonably practicable a working environment that is safe and without risk to health for its employees, contractors, subcontractors, visitors, and stakeholders through the effective implementation of this policy.

MPP objectives include:

- Manage systematically operating activities through its Health & Safety Management System to continuously reduce risk and deliver performance improvement.
- Consult, listen and respond openly to its employees, contractors, subcontractors, and stakeholders to ensure their input is included in the decision-making processes impacting on workplace health and safety.
- Ensure that its Leadership takes responsibility for taking timely action to address safety hazards when they are identified and reported.
- Assess and mitigate Health and Safety hazards & risks, appropriate to the nature and scale of Metlen Energy & Metals activities and services.
- Comply with relevant health and safety legislation, industry standards, MPP requirements and ensure that Leadership & personnel are provided with information, instructions & training to be able to comply with these requirements.
- Ensure that MPP health & safety policies and procedures are reviewed and amending it as necessary, communicated and accessible to employees and other involved interest parties.
- Develop and implement training programs to improve H&S skills and knowledge of employees and disseminate H&S information to all employees, contractors, and other involved parties in the workplace.
- Emergency Management resilience is an imperative responsibility of the entire workforce at all levels. MPP will maintain a comprehensive Emergency Management Program in cooperation with local, provincial, and federal authorities and emergency services to ensure a prompt, effective and integrated response to minimize the impact of any potential incidents.
- Continually strive to improve health and safety performance by establishing clear and measurable targets & objectives, auditing, reviewing, monitoring, and reporting performance.
- Protect the health and wellbeing of all employees, considering mental health in everyone's actions.
- Provide employees with the appropriate equipment & facilities to undertake their duties in a safe manner.
- Respecting code of ethics, against any type of violation and harassment, for a healthy working environment.
- Respect our core values and visions, as described in the Corporate Metlen Health & Safety policy and aligning with all relevant requirements for a healthy and safe workplace for all employees.

MPP employees & contractors/subcontractors:

- Are required to adopt safe working practices and comply with all H & S Policies and Procedures
- Report Safety hazards, unsafe working practices or good working practices.
- Have responsibility and authority to stop work if there is any question related to safety or operational risk.

The review of this policy is carried out as part of the process of the Annual Management Review and any revision is performed, as necessary, to address potential health and safety occurrences as well as in the context of ongoing challenges, development, and opportunities.

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Kostas Horinos

M Power Projects Executive Director