

Other professional commitments of Board members**

Board Member	Board Role	Non-Executive responsibilities in other Listed Company	Executive responsibilities in Unlisted Company	Non-Executive responsibilities in Unlisted Company
Evangelos Mytilineos	Chairman & CEO	-	-	-
Spyridon Kaldas	Vice-Chairman A'- Non-Executive Member	-	-	-
Evangelos Chrisafis	Vice-Chairman B'- Executive Member	-	-	<p><u>«GOLDEN SOLAR S.A.»</u> ✓ Board Member</p> <p><u>GOLDEN YACHTING MARI-TIME COMPANY OF PLEASURE YACHTS</u> ✓ Vice-Chair</p>
Ioannis Petrides	Lead Independent Director	-	-	<p><u>PUIG S.A.</u> ✓ Board Member ✓ Audit Committee Chair ✓ ESG Committee Member</p> <p><u>Triton Partners Equity Frankfurt</u> ✓ Senior Industry Advisor (*)</p> <p><u>CyPet Ltd</u> ✓ Board Member</p>

Panagiota Antonakou	Independent Non-Executive Member	-	<u>Google S.E. Europe</u> ✓ General Manager	-
Anthony Bartzokas	Independent Non-Executive Member	-	-	<u>National and Kapodistrian University of Athens</u> ✓ Associate Professor - Department of Economics <u>London School of Economics and Political Science</u> ✓ Visiting Professor in Practice <u>United Nations University</u> ✓ Professorial Fellow
Emmanouil Kakaras	Independent Non-Executive Member	-	<u>NEXT Energy Business, Mitsubishi Heavy Industries EMEA Ltd</u> ✓ Vice-President	<u>CERTH / CPERI (Centre for Research and Technology Hellas / Chemical Process and Energy Resources Institute)</u> ✓ Academic Staff <u>National and Technical University of Athens, Mechanical Engineering School</u>

				✓ Professor <u>University Duisburg Essen</u> ✓ Academic Staff
Konstantina Mavraki	Independent Non-Executive Member	-	<u>INGENIOS LTD, UK</u> ✓ Executive Director	<u>First Bauxite LLC</u> ✓ Board Member (*)
Natalia Nicolaidis	Independent Non-Executive Member	<u>AEGEAN AIRLINES S.A.</u> ✓ Board Member (*) ✓ Remuneration & Nominations committee Chair (*) ✓ Sustainability Committee Chair (*) <u>TITAN CEMENT INTERNATIONAL S.A.</u> ✓ Board Member (*) ✓ Audit & Risk Committee member (*) <u>SMCP SA</u> ✓ Board Member (*)	<u>Dynamic Counsel Ltd</u> ✓ Board Member (*)	-

		✓ Nomination & Compensation Committee member (*)		
Dimitrios Papadopoulos	Executive Member	-	<p><u>MYTILINEOS Group</u></p> <p>✓ Board Member – MNG Trading S.A.</p> <p>✓ Administrator - “Agios Nikolaos” Sole Proprietorship IKE</p> <p><u>SO & PEN Private Company</u></p> <p>✓ Administrator (*)</p> <p><u>Mountain and Winter Getaways</u></p> <p>✓ Board Member</p>	<p><u>Council for Sustainable Development</u></p> <p><u>- SEV</u></p> <p>✓ Board Member</p>

Alexios Pilavios	Independent Non-Executive Member	<p><u>Athens Exchange Group</u></p> <ul style="list-style-type: none"> ✓ Athens Exchange S.A. - Vice-Chair <p><u>PLAISIO</u></p> <ul style="list-style-type: none"> ✓ Board Member (*) ✓ Audit Committee Chair (*) 	-	<p><u>Alpha Bank Group</u></p> <ul style="list-style-type: none"> ✓ Alpha Asset Management S.A.- Chair ✓ ABC Factors S.A.- Vice-Chair <p><u>Athens Exchange Group</u></p> <ul style="list-style-type: none"> ✓ ATHENS EXCHANGE CLEARING HOUSE S.A. - Vice-Chair ✓ Greek Central Securities Depository S.A. (*) - Vice-Chair <p><u>Trade Estates R.E.I.C</u></p> <ul style="list-style-type: none"> ✓ Board Member (*) ✓ Audit Committee Chair (*)
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(*) Acquisition of status after the election to the Board of MYTILINEOS

(**) None of the Board members, hold executive roles in listed companies other than MYTILINEOS