

Name	Status	Committees	Age	Gender	Tenure in office (as at 31.12.2022)	Business leadership	Finance	BoD membership experience	International Exposure	Specialisation	Academic experience	International Capital Markets
Evangelos Mytilineos	Chairman & CEO	-	68	M	30 years and 9 months	✓	✓	✓	✓	Metallurgy, Electric Power & Natural Gas, EPC		
Spyridon Kasdas	Vice-Chairman A' - Non-Executive Member	Sustainability Committee	76	M	4 years and 7 months	✓		✓	✓	Metallurgy, Mines		
Evangelos Chrisafis	Vice-Chairman B' - Executive Member	-	59	M	4 years and 7 months			✓		Legal & Regulatory Affairs, Energy		
Ioannis Petrides	Lead Independent Director	Rem Nom Committee Chair	64	M	4 years and 7 months	✓	✓	✓	✓	Consumer products, Audit, Remuneration		✓
Panagiota Antonakou	Independent Non-Executive Member	Sustainability Committee	48	F	4 years and 7 months	✓			✓	IT, Marketing		
Anthony Bartzokas	Independent Non-Executive Member	Audit Committee	61	M	1 year and 7 months	✓	✓	✓	✓	Capital Markets, Audit, Compliance, Banking	✓	✓

Emmanouil Kakaras	Independent Non-Executive Member	Rem Nom Committee, Sustainability Committee	60	M	4 years and 7 months			✓	✓	Energy	✓	
Konstantina Mavraki	Independent Non-Executive Member	Rem Nom Committee, Audit Committee	46	F	4 years and 7 months	✓	✓		✓	Finance, Audit, Risk, Commodities		✓
Natalia Nicolaidis	Independent Non-Executive Member	Sustainability Committee	57	F	1 year and 11 months		✓	✓	✓	Legal, Risk, Governance		✓
Dimitrios Papadopoulos	Executive Member	Sustainability Committee	61	M	4 years and 7 months	✓	✓	✓		Banking, Investments		✓
Alexios Pilavios	Independent Non-Executive Member	Audit Committee Chair	69	M	4 years and 7 months		✓	✓		Asset Management, Capital Market Supervision, Banks		✓
SECRETARIAT												

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Leda Condoyanni	Company Secretary	Remuneration & Nomination Committee	F	4 years and 7 months	✓	✓	✓	✓	Corporate Governance, Asset Management, Corporate Affairs	✓	
Vasiliki Prantzou	Audit Committee Secretary	Audit Committee	F	9 years					Legal		
Panagiotis Psarreas	Deputy Company Secretary	Remuneration & Nomination Committee	M	10 years					Communication		
Georgios Galanis	Sustainability Committee Secretary	Sustainability Committee	M	1 year and 11 months					Sustainable Development		
Polytimi Boudali	Deputy Sustainability Committee Secretary	Sustainability Committee	F	4 years and 7 months					Sustainable Development		